



House Magazine of Nava Bharat Ventures Limited Vol. 15 No. 2 July – September 2009.

Renovation

Major overhauling and renovation of 50 MW turbine (See Picture 1) & 151 TPH- CFBC boiler at PP(AP) was carried out during this quarter to improve the efficiency and life of these equipment.



Picture 1

For Better Results

The following training programmes were conducted for improving the skills of the employees.

A.P. Works

A three-day programme on “Stress Management”, conducted by Dr. Rajesh of Vikalp Charitable Trust, Nagpur, in July for the staff, workmen and their family members. About 250 participants got benefited by this program.

Orissa Works

A two-day in-house, “Learning Workshop on Self Audit & Self Development” for senior executives, conducted in August, by Dr. H.P. Das and Ms. Sanjukta Patnaik of Manav Adhyayana Kendra, a premier institute of HR Training in Bhubaneswar,



Picture 2

A Fire Mock Drill at Coal Handling Plant area, conducted in July (See Picture 2).

Mock Drill for arresting leakage of Chlorine at Chlorine shed of DM Plant, conducted in coordination with the faculty of M/s. Jayashree Chemicals, Ganjam, in September.

Sugar Division

“Occupational, Chemical & Environmental Pollution Hazards Awareness for Men and Women” conducted by Dr. H. Kalyan Rao, NRI Medical College, Guntur, in July.

“Personality Development & Positive Thinking” conducted by Mr. N. Samuel, Professor, Acharya Nagarjuna University, Guntur, in July.

“Maintenance of Power Turbines” conducted by Sri P. Ramesh, GM (Turbine), PP (AP), in July.

“Application & Utilization of various Industrial Gaskets” conducted by Sri K. Bhaskar & Mr. S. K. Sridhar of M/s Uniklinger, Chennai, in July.

“Fundamentals of PLC” conducted by Sri M. Venkateswara Rao, Sr. Manager (C&I), Sugar Division, in August.

Environment Protection

To reduce air pollution, the Sugar Division took the initiative of use of bicycles instead of motor vehicles for commuting to the factory (See Picture 3). A pledge to implement the same was taken by all the employees of the Division at a meeting organized on 28th July by Sri N. Prabhakar, VP-SD.



Picture 3



Picture 4

As a part of the Company’s commitment to environment protection through plantation of trees, around 400 mango saplings of “Amarpali” variety were distributed to villagers at FAP(O), in July (See Picture 4).

Our Pleasure

Mr. Bin Hu, President of Sokeo Resources LLC, China visited PP (AP) for business development purpose, in September.

Celebrations

Independence Day was celebrated at all our Units with gaiety. The staff and students of Nava Bharat Schools organized cultural events to show their respect to the nation.

Shree Viswakarma Puja was performed at our Orissa Works on 17th September.

On the occasion of Vijayadasami, Durga Puja was performed at FAP (AP) on 28th September.



Tiru Nakshatrotsavam was performed in September at Sri Venkateswara Swamy Devasthanam, Navanagar, Paloncha. A large number of devotees visited the temple and had the blessings of the Lord.

“Sugar Division Day” was celebrated with “Rythu Sabha”, attended by 1200 farmers, at Samalkot on 29th September. Dr. P Raghava Reddy, Vice Chancellor, Acharya NG Ranga Agricultural University, was the Chief Guest, Sri T. Nandayya, Joint Director of Agriculture, East Godavari district, Dr. S. Rama Krishna Rao, Associate Director of Research, RARS, Anakapalli and Dr. NV Naidu, Principal Scientist (Sugar cane), Anakapalli, were Guests of Honour, who explained various developing technologies and sugar cane cultivation practices at a function presided over by Sri N. Prabhakar, VP-SD.



Picture 5

Sri Ponnu Swamy and Sri Chalasani Subba Rao, progressive cane growers, shared their experiences in cane cultivation for achieving high yields.

Dr. Jamuna, Programme Co-ordinator, Krushi Vignan Kendra, Srikakulam explained in detail about Soil Health Management (See Picture 5).

The farmers who achieved outstanding cane yields and innovative farmers as well as two field staff who contributed to higher cane supply were presented prizes on this occasion.



Picture 6

Cultural competitions, games & sports for the employees were conducted, in September. Prizes for the winners, the employees who gave the best suggestions in engineering and for best attendance & house keeping, were given away by Sri N. Prabhakar, VP-SD.

On this occasion, Sri N. Prabhakar, inaugurated the first edition of quarterly news letter “Manchi” to improve general awareness of employees of Sugar Division (See Picture 6).

Farewell

The following employees retired, during the quarter, after a long period of service at FAP(AP):

Name	Designation	Length of Service
Sri N. Satyanarayana Raju	D.G.M (E)	34 yrs 8 months
Sri Ch. Murali Krishna	Chief Manager (F.P.)	34 yrs 2 months
Sri T. Lakshminarayana Rao	Manager (P&A)	33 yrs 5 months

The Management appreciates the long and useful services rendered by the above employees and wishes them a happy and peaceful retired life!



Social Development

The Company constructed a 3-room building for conducting classes at the Mandal Parishad Upper Primary School at Gandhinagar. The Circle Inspector of Police, Paloncha, Mandal Education Officer and other dignitaries of the local area attended the Inaugural function arranged by the villagers on 25th July (See Picture 7).

The company renovated the Mandal Parishad Upper Primary School building at Sekharam Banjara in Paloncha Mandal for the use of Tribal and Backward Community students.



Picture 7



Picture 8

FAP(O) organized a free Diabetic Camp in July followed by another in August in the premises of Bramhani Public School, Kharagprasad, with the assistance of Dr J. Kishore, Diabetologist, Dream Clinic, a unit of Ashok Diagnostic Center, Bhubaneswar. About 380 persons from the surrounding villages, viz., Kharagprasad, Meramandali, Nandinipali, Masania and Similipatna attended the camps in which 100 diabetic patients were identified and given free medicines for one month and advice on change of food habits, physical exercises, etc. (See Picture 8).

As a tribute to the founder Chairman of NBV, late Dr. D. Subba Rao, the Company constructed a modern Village Health Center named "Dr. Devineni Subba Rao Aarogya Kendram" (See Picture 9) for providing medical services to the rural people in his native village of



Picture 9

Bhatlapenumarru in Krishna district, A.P. The Health Center was inaugurated on 10th August by Sri Chigurupati Vara Prasad M.L.C., Sri D. Ashok, our Chairman (See Picture 10) and Sri P. Trivikrama Prasad, our Managing Director.



Picture 10

The company has arranged to sink bore wells at Bangaru Ramaswamy Gumpu (See Picture 11) a tribal hamlet and Jaggutanda for providing drinking water to the tribal and rural people



Picture 11

Weight Control

Here are a few simple steps to control weight:

Planning: Set a goal. Commit time and effort to achieving the goal. Plan to limit food intake. Eat meals and snacks at scheduled times.

Shopping: Shop after eating. Shop from a list. Avoid packaged foods with added colours or preservatives.

Eating behaviour: Put the fork down when you are chewing food. Eat slowly. Pause in the middle of a meal to check if you are still hungry. Do not read or watch television while eating.

Meal times: Leave the table immediately after eating. Keep serving dishes off the table. Use smaller plate, dishes and utensils.

Exercise: Plan your workout sessions. Increase exercise intensity, duration or frequency, gradually. Vary exercise routines to avoid boredom.

Be Active: Increase routine activity. For example, use stairs instead of the elevator.

Positive Thinking: Think about progress, not shortcomings. Feel good about getting into healthy habits. Counter negative thoughts with positive statements.

Laughing Corner

- ☺ Light travels faster than sound.
This is why some people appear bright until you hear them speak.

- ☺ A fine is a tax for doing wrong.
A tax is a fine for doing well.

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