



Award

The Company received “**Cleaner Production Award for Industries 2007-08**” from Andhra Pradesh Pollution Control Board for excellence in adoption of climate change mitigation measures at FAP(AP) and PP(AP).

The award, given in the form of a shield and a certificate on 5th May, the World Environment Day, was received by Sri Y. Poornachandra Rao, Executive Vice President and Sri A.S.N.Murthy, Vice President, from Sri Subhashin Reddy, Chairman – Human Rights Committee and Chief Guest (See Picture 1).



Picture 1

This is the second time our Works at Paloncha received such an award for excellence in pollution control.

The Management congratulates the employees of FAP(AP) and PP(AP) for this achievement !

All Time Record

PP(AP) achieved an all-time record generation exceeding 241 million units in the quarter April –June, 2008. The previous record was 236.64 million units achieved during October – December, 2007.

The Management congratulates the employees of PP(AP) for this achievement !

Projects & Improvements



Picture 2

The 64 MW Power Plant at our Works in Orissa was synchronized on 30th April (See Picture 2).

Construction of 4th bag house at FAP (AP) was completed (See Picture 3).



Picture 3

With the 4th bag house in operation, all the four furnaces at FAP(AP) can operate at full capacity with adequate de-dusting of gases emanating from the furnaces.



Modernization of the 3rd furnace at FAP(AP), is completed. This completes the entire modernization programme of the furnaces at FAP(AP) leading to a cleaner environment through control of fugitive emissions, and, higher productivity with state-of-the-art control systems.

For Better Results

The following training programmes were conducted for improving the skills of the employees.

A.P. Works

“Change Management” conducted by Sri C. Vijayakumar, Management Consultant, Hyderabad, in June (See Picture 4).

Orissa Works

Sri Deepak Kumar Gadanayak, Assistant Engineer (Mech.), Sri Saswat Das, Junior Manager (Mech.), Sri Rajat Kanti Sahoo, Junior Manager (Elec.), Sri Santhosh Sahoo, GET (Elec.) and Sri Sambit Nayak Engineer (Metallurgical) attended a training programme on “Energy Sources: Their Conservation and Management” conducted by AICTE-ISTE in New Delhi in June.



Picture 4

Celebrations

Brahmotsavams of Lord Sri Venkateswara Swamy were celebrated with grandeur at the temple at Navanagar, Paloncha, in May. A large number of devotees participated in the celebrations and had the blessings of the Lord.

On the occasion of World Environment Day, competitions in essay writing, slogans, etc. were conducted for the employees and their family members as well as students of Nava Bharat Schools at Paloncha. The response was very encouraging.

Sri R.P. Kiran, Chief Manager (Power Plant) at PP(AP), Sri Suresh Chandra, Deputy Manager (Production) at FAP(AP) presented slide shows on the various measures taken at PP(AP) and FAP(AP) respectively for protection of environment (See Pictures 5 & 6).



Picture 5



Picture 6

Sri A. E. Naidu, Chief Manager (Environment) presented a slide show on “Kick the Habit of CO₂. Towards a Low Carbon Economy”.

The Chief Guest Sri K. Ramesh, Environmental Engineer, APPCB, Regional Office, Kothagudem, appreciated the efforts put in by the company for excellence in Cleaner Production Technologies and adoption of climate change mitigation measures (See Picture 7).

Sri G. Balaswamy, Dresser in the Occupational Health Centre at FAP(AP), won the 2nd prize in the singing competitions conducted by Kothagudem Thermal Power Station Paloncha on this occasion.



Picture 7

The Management congratulates Sri Balaswamy for his achievement !



Picture 8

The Sugar Division organized a program at Samalkot on the occasion of the 2nd Anniversary of reputed Sugar Scientist Late Sri Goli Narasimha Rao, on 15th May. Sri N. Prabhakar, Vice President, was the Chief Guest of the programme. A number of scientists and top executives of various sugar units attended the programme (See Picture 8).

Quality & Environment Management

The 2nd Surveillance Audit of Integrated Management System of FAP(AP) and PP(AP) as per ISO 9001:2000 & ISO 14001:2004 was conducted in April. The auditors appreciated the efforts made by the Units to follow the spirit of the Standards and made suggestions for further improvements (See Picture 9).



Picture 9

CDM Registration

The 9 MW Cogeneration Power Plant at Samalkot, was registered as a unit under Clean Development Mechanism for reducing environment harmful CO₂ emissions by using bagasse as fuel. This enables our company to earn tradable carbon credits.

New Members of Our Team

Sri L.V.S. Sai Baba, joined our team at PP(O) as General Manager - Power Plant. Sri P. Kasipathy joined as Chief Manager (TG Maintenance) at the same plant. Both these executives bring with them decades of valuable power plant experience.

Farewell

The following employees retired from the company after a long period of service:

Name	Designation	Date of Retirement	Length of Service
FAP(AP)			
Sri M. Satyanarayana	Sr. Manager (Elec.)	6 th April, 2008	34 years
Sri B. Rangaiah	Fitter - C grade	1 st May, 2008	33 years
Sri V. Venkateswarlu	Elec. Helper	1 st May, 2008	33 years
Sri P. Pentaiah	Sr. Tapper	1 st May, 2008	32 Years
Sri G. Biksham	Fork Lift Operator	1 st May, 2008	33 years
Sri N. Gangadhara Rao	Foreman - A Grade	30 th June, 2008	31 years
Sugar Division			
Sri P.V.B.V. Raidu	Godown Incharge	5 th June, 2008	30 years
Sri G. Raghuveer	Jr. Officer (Cane)	23 rd June, 2008	38 years

The management appreciates the long and useful services rendered by the above employees and wishes them a happy and peaceful retired life !

Merit

Nava Bharat Public School and Nava Bharat High School at Paloncha achieved 100 per cent results in AISSE (CBSE) and SSC (State Syllabus) examinations. Out of 48 students who appeared for AISSE, 40 students secured distinction and 8 students, 1st class. Out 31 students who appeared for SSC, 28 students secured distinction and 3 students, 1st class.

The Management congratulates the staff and students for their excellent performance !

Social Development



The company donated Rs.2 lakhs for installation of water purifying system at G Medapadu village in East Godavari district with the technical assistance of Water Health India, California, U.S.A. The cheque was handed over to the village surpanch, Sri P. S. A. Chowdary in June (See Picture 10).

Picture 10

Dr. D. Subba Rao Trust donated Rs. 2 lakhs to construct a residential school for visually handicapped students at Thimmapuram on the outskirts of Kakinada . The cheque was handed over to the Founder & Director Sri K.V. Rao in June (See Picture 11).



Picture 11

Leadership

Here are a few guidelines to develop leadership qualities in you:

1. Keep up your promises.
2. Do not put blame on others for your mistakes.
3. Contribute all you can for the success of your team.
4. Keep developing your abilities.
5. Talk to your employees honestly and clearly.
6. Be confident.
7. Listen to what others have to say and do it with empathy.
8. Do what you believe is right.
9. Trust your employees and their abilities.
10. Appreciate your employees' success and share the success story with others.
11. Accept people as what they are and respect them.
12. Place the interests of your team members before yours.

Source: Article by Nitva Sai Soumva

Laughing Corner

☺ “Don’t you and your wife ever have a difference of opinion?”

“Sure, but I don’t tell her about it.”

☺ Passenger: “Which end of the bus do I get off ?”

Conductor: “Either. It stops at both ends.”

* * * * *

